

XXIX. COMMISSION ON HUMAN RIGHTS

For general administration, administration of personnel benefits, salary standardization and promotion and protection of human rights as indicated hereunder.....P 56,688,000

New Appropriations, by Function

	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
<u>A. Functions</u>				
1. General Administration and Support Services	P 5,236,000	P 3,216,000	P 2,390,000	10,842,000
2. Administration of Personnel Benefits	2,600,000			2,600,000
3. Salary Standardization	106,000			106,000
4. Promotion and Protection of Human Rights	24,700,000	18,440,000		43,140,000
Total, Functions	<u>32,642,000</u>	<u>21,656,000</u>	<u>2,390,000</u>	<u>56,688,000</u>
Total New Appropriations, Commission on Human Rights	P <u>32,642,000</u>	P <u>21,656,000</u>	P <u>2,390,000</u>	<u>56,688,000</u>

Special Provisions

1. Use of Savings. Savings in the appropriations for the Commission on Human Rights may be utilized, subject to the provisions of P.D. No. 1177 and to other pertinent laws, to augment any other item in its appropriations.

2. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
1. General Administration and Support Services	
a. General administrative services.....	P 8,452,000
b. Acquisition of equipment.....	2,390,000
Sub-total, Function 1.....	<u>10,842,000</u>
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums.....	228,000

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b. Payment of national government contribution to the Health Insurance (Medicare) Fund	91,000
c. Payment of amelioration benefits.....	2,281,000
Sub-total, Function 2.....	2,600,000
3. Salary Standardization	
a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases.....	106,000
Sub-total, Function 3.....	106,000
4. Promotion and Protection of Human Rights	
a. Investigation, on its own or on complaint by any party, of all forms of human rights violations involving civil and political rights, including P1,000,000 for confidential expenses to be released upon approval of the President.....	13,816,000
b. Provision of appropriate legal services for the promotion of human rights of all Filipinos.....	21,537,000
c. Development of a continuing program of research, education and information to enhance respect for the privacy of human rights including recommendation to Congress on measures for its promotion.....	2,123,000
d. Assistance to victims of human rights violations including necessary expenses of the victim's counsel	5,664,000
Sub-total, Function 4.....	43,140,000
Total, Functions.....	P 56,688,000

Staffing Summary

(Amount, In Thousand Pesos)

	No.	Amount
Permanent Positions:		
Key Positions	41	4,554
Chairman	1	224
Commissioner	4	792
Bureau Director	5	739
Department Service Chief	4	528
Division Chief	27	2,271
Other Positions:	571	18,308
Technical	301	11,759
Administrative and Other Support Positions	270	6,549

Total Permanent Positions	612	22,862
Contractual and Emergency Employment		
Contractual Personnel		1,273
Casual/Emergency Personnel		346
Total Contractual and Emergency Employment		1,619
Total	612	24,481

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Functions

Current Operating Expenditures

Personal Services

Total Salaries of Permanent Personnel	22,862
Total Salaries and Wages of Contractual and Emergency Personnel	1,619
Total Salaries and Wages	24,481

Other Compensation

Salary Standardization	106
Honoraria and Commutable Allowances	1,066
Cost of Living Allowances	4,389
Employees Compensation Insurance Premiums	228
Medicare Premiums	91
Bonuses and Incentives	2,281

Total Other Compensation 8,161

01 Total Personal Services 32,642

Maintenance and Other Operating Expenses

02 Travelling Expenses	2,420
03 Communication Services	1,430
05 Transportation Services	770
06 Other Services	3,327
07 Supplies and Materials	3,300
08 Rents	2,500
10 Grants, Subsidies and Contributions	4,333
14 Water/Illumination and Power	1,320
17 Maintenance of Motor Vehicles Used for Official Travel	780
18 Discretionary Expenses	1,000
19 Representation Expenses	476

Total Maintenance and Other Operating Expenses 21,656

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Total Current Operating Expenditures	54,298
Capital Outlays	
33 Equipment Outlay	2,390
Total Capital Outlays	2,390
TOTAL NEW APPROPRIATIONS	56,688

GENERAL SUMMARY
COMMISSION ON HUMAN RIGHTS

		<u>Current Operating Expenditures</u>						
		<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>			
A. Commission on Human Rights	P	32,642,000	P	21,656,000	P	2,390,000	P	56,688,000
Total New Appropriations, Commission on Human Rights	P	32,642,000	P	21,656,000	P	2,390,000	P	56,688,000